



Conflict of Interest Disclosure Form

Annual Conflict of Interest Disclosure Form For Municipal Employees, Officials, and Appointed Individuals

Purpose:

In compliance with Utah State Code and municipal policies, this form is designed to disclose any potential conflicts of interest or appearance of conflicts that could arise in the performance of official duties within Milford City.

Personal Information

Full Name: Nolan Davis Position/Title: MAYOR

Department/Agency: (Circle One)

Council Member Mayor

Administrative Staff Crew Member Other: _____

Phone #: 435 691 9111 Email Address: ndansfiredist2@hotmail.com

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?

☒ Yes or ☐ No

☐ If yes, provide details: Only when accepting bids

2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes
☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☒ Yes
☐ No

☐ If yes, provide details: East hills construction
owned by Andy Davis

5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

☐ Yes
☒ No

☐ If yes, provide details: _____

Compliance Statement

I understand and agree to comply with all applicable state and local laws regarding conflicts of interest, including the Utah State Code, municipal ordinances, and policies governing ethical conduct for public employees and officials. I acknowledge my duty to recuse myself from any discussions, votes, or decision-making processes where a conflict of interest exists or may appear to exist.

Signature: _____

Date: _____

1-20-26

For Official Use Only

Reviewed By (Municipal Officer): _____

Date Reviewed: 1-21-26

Action Taken (if applicable): (circle one)

No Action Needed

or

Action Taken / Conflict Disclosed

This form is designed to collect the necessary information to ensure that municipal employees and officials comply with the conflict of interest laws outlined in Utah State Code. The information provided will help ensure transparency and avoid any undue influence in the decision-making process.



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Purpose:

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Personal Information

Full Name: Leshia S Whitney Position/Title: Council Member

Department/Agency: (Circle One) Council Member Mayor

Administrative Staff Crew Member Other: _____

Phone #: 435-691- Email Address: Whitney@power.utah.gov

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes

☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☐ Yes

☒ No

☐ If yes, provide details: _____

5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

☐ Yes

☒ No

☐ If yes, provide details: _____

Compliance Statement

I understand and agree to comply with all applicable state and local laws regarding conflicts of interest, including the Utah State Code, municipal ordinances, and policies governing ethical conduct for public employees and officials. I acknowledge my duty to recuse myself from any discussions, votes, or decision-making processes where a conflict of interest exists or may appear to exist.

Signature: _____ Date: 1/20/26

For Official Use Only

Reviewed By (Municipal Officer): _____ Date Reviewed: 1/21/26

Action Taken (if applicable): (circle one) No Action Needed or Action Taken / Conflict Disclosed

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Purpose:

In compliance with Utah State Code and municipal policies, this form is designed to disclose any potential conflicts of interest or appearance of conflicts that could arise in the performance of official duties within Milford City.

Personal Information

Full Name: Tayson Neil Willis Position/Title: City Council

Department/Agency: (Circle One) Council Member Mayor

Administrative Staff Crew Member Other: _____

Phone #: 435-406-6389 Email Address: willistayson@gmail.com

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes

☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☐ Yes

☒ No

☐ If yes, provide details: _____

5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

☐ Yes

☒ No

☐ If yes, provide details: _____

Compliance Statement

I understand and agree to comply with all applicable state and local laws regarding conflicts of interest, including the Utah State Code, municipal ordinances, and policies governing ethical conduct for public employees and officials. I acknowledge my duty to recuse myself from any discussions, votes, or decision-making processes where a conflict of interest exists or may appear to exist.

Signature: [Signature] Date: 1-20-2026

For Official Use Only

Reviewed By (Municipal Officer): [Signature] Date Reviewed: 1-21-26

Action Taken (if applicable): (circle one) No Action Needed or Action Taken / Conflict Disclosed

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Purpose:

In compliance with Utah State Code and municipal policies, this form is designed to disclose any potential conflicts of interest or appearance of conflicts that could arise in the performance of official duties within Milford City.

Personal Information

Full Name: Russell G. Smith Position/Title: _____

Department/Agency: (Circle One) Council Member Mayor

Administrative Staff Crew Member Other: _____

Phone #: 435 231 1832 Email Address: rusrut76@gmail.com

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes

☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☐ Yes

☒ No

☐ If yes, provide details: _____

5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

☐ Yes

☒ No

☐ If yes, provide details: _____

Compliance Statement

I understand and agree to comply with all applicable state and local laws regarding conflicts of interest, including the Utah State Code, municipal ordinances, and policies governing ethical conduct for public employees and officials. I acknowledge my duty to recuse myself from any discussions, votes, or decision-making processes where a conflict of interest exists or may appear to exist.

Signature: Russell A Smith Date: 1-20-26

For Official Use Only

Reviewed By (Municipal Officer): MKene Date Reviewed: 1-21-26

Action Taken (if applicable): (circle one) No Action Needed or Action Taken / Conflict Disclosed

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Purpose:

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Personal Information

Full Name: IAN SPALDING Position/Title: COUNCIL MEMBER

Department/Agency: (Circle One) Council Member Mayor

Administrative Staff Crew Member Other: _____

Phone #: 435 590 5337 Email Address: IAN.SPALDING@BEAVER.K12.UT.US

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes

☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☐ Yes

☒ No

☐ If yes, provide details: _____

5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

☐ Yes

☒ No

☐ If yes, provide details: _____

Compliance Statement

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Signature:  Date: 1-20-2026

For Official Use Only

Reviewed By (Municipal Officer):  Date Reviewed: 1-21-26

Action Taken (if applicable): (circle one) No Action Needed or Action Taken / Conflict Disclosed

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Personal Information

Full Name: Scott Symonds Position/Title: Council member

Department/Agency: (Circle One) Council Member Mayor

Administrative Staff Crew Member Other: _____

Phone #: 435 668-2510 Email Address: scottsymonds@yahoo.com

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes
☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☐ Yes
☒ No

☐ If yes, provide details: _____

5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

☐ Yes
☒ No

☐ If yes, provide details: _____

Compliance Statement

I understand and agree to comply with all applicable state and local laws regarding conflicts of interest, including the Utah State Code, municipal ordinances, and policies governing ethical conduct for public employees and officials. I acknowledge my duty to recuse myself from any discussions, votes, or decision-making processes where a conflict of interest exists or may appear to exist.

Signature: _____

Date: 1-29-26

For Official Use Only

Reviewed By (Municipal Officer): _____

Date Reviewed: 1-29-26

Action Taken (if applicable): (circle one) ☒ No Action Needed or ☐ Action Taken / Conflict Disclosed

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Purpose:

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Personal Information

Full Name: Makayla B. Smith Position/Title: City Admin / Treasurer

Department/Agency: (Circle One) Council Member Mayor

Administrative Staff Crew Member Other: _____

Phone #: 435-381-2717 Email Address: mb@cityofmilford.com

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?
☐ Yes or ☒ No
☐ If yes, provide details: _____

2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?
☐ Yes or ☒ No
☐ If yes, provide details: _____

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes
☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☒ Yes
☐ No

☐ If yes, provide details: Makenda Hekman Cousin owns

Mitred Cheyan; Lia Thompson owns Windy Plumbing.

5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

☒ Yes
☐ No

☐ If yes, provide details: _____

Compliance Statement

I understand and agree to comply with all applicable state and local laws regarding conflicts of interest, including the Utah State Code, municipal ordinances, and policies governing ethical conduct for public employees and officials. I acknowledge my duty to recuse myself from any discussions, votes, or decision-making processes where a conflict of interest exists or may appear to exist.

Signature: Makenda Hekman

Date: 1.20.20

For Official Use Only

Reviewed By (Municipal Officer): Monica D. Sager

Date Reviewed: 1/21/2020

Action Taken (if applicable): (circle one)

No Action Needed or

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Purpose:

In compliance with Utah State Code and municipal policies, this form is designed to disclose any potential conflicts of interest or appearance of conflicts that could arise in the performance of official duties within Milford City.

Personal Information

Full Name: Lisa Thompson Position/Title: Admin Assistant

Department/Agency: (Circle One) Council Member Mayor

Administrative Staff Crew Member Other: _____

Phone #: 435-387-2718 Email Address: lthompson@milford.utah.gov

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?

☒ Yes or No

☐ If yes, provide details: Windy 5 Plumbing

2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?

☒ Yes or No

☐ If yes, provide details: Windy 5 Plumbing - Husband

owns company

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes
☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☐ Yes
☒ No

☐ If yes, provide details: Milford City follows purchasing policy.

5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

☐ Yes
☒ No

☐ If yes, provide details: _____

Compliance Statement

I understand and agree to comply with all applicable state and local laws regarding conflicts of interest, including the Utah State Code, municipal ordinances, and policies governing ethical conduct for public employees and officials. I acknowledge my duty to recuse myself from any discussions, votes, or decision-making processes where a conflict of interest exists or may appear to exist.

Signature: Lisa Thompson Date: 1.21.20

For Official Use Only

Reviewed By (Municipal Officer): _____ Date Reviewed: _____

Action Taken (if applicable): (circle one) No Action Needed or Action Taken / Conflict Disclosed

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Purpose:

In compliance with Utah State Code and municipal policies, this form is designed to disclose any potential conflicts of interest or appearance of conflicts that could arise in the performance of official duties within Milford City.

Personal Information

Full Name: Monica D. Seifers Position/Title: City Recorder

Department/Agency: (Circle One) Council Member Mayor

Administrative Staff Crew Member Other: _____

Phone #: 435-387-2710 Email Address: mseifers@milford.utah.gov

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?

☐ Yes or ☒ No
☐ If yes, provide details: _____

2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?

☐ Yes or ☒ No
☐ If yes, provide details: _____

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes
☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☐ Yes
☒ No

☐ If yes, provide details: _____

5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

☐ Yes
☒ No

☐ If yes, provide details: _____

Compliance Statement

I understand and agree to comply with all applicable state and local laws regarding conflicts of interest, including the Utah State Code, municipal ordinances, and policies governing ethical conduct for public employees and officials. I acknowledge my duty to recuse myself from any discussions, votes, or decision-making processes where a conflict of interest exists or may appear to exist.

Signature: Monica Deffen Date: 1/20/2020

For Official Use Only

Reviewed By (Municipal Officer): M. Deffen Date Reviewed: 1-21-20

Action Taken (if applicable): (circle one) No Action Needed or Action Taken / Conflict Disclosed

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Purpose:

In compliance with Utah State Code and municipal policies, this form is designed to disclose any potential conflicts of interest or appearance of conflicts that could arise in the performance of official duties within Milford City.

Personal Information

Full Name: Benjamin Stewart Position/Title: Foreman

Department/Agency: (Circle One) Council Member Mayor

Administrative Staff Crew Member Other: _____

Phone #: (435) 463-9568 Email Address: benjamin.s@milford.utah.gov

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?
 - ☐ Yes or ☒ No
 - ☐ If yes, provide details: _____
2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?
 - ☐ Yes or ☒ No
 - ☐ If yes, provide details: _____

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes
☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☐ Yes
☒ No

☐ If yes, provide details: _____

5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

☐ Yes
☒ No

☐ If yes, provide details: _____

Compliance Statement

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Signature: Benjamin Hewart Date: 1/20/26

For Official Use Only

Reviewed By (Municipal Officer): M. K. [Signature] Date Reviewed: 1-21-26

Action Taken (if applicable): (circle one) No Action Needed or Action Taken / Conflict Disclosed

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In compliance with Utah State Code and municipal policies, this form is designed to disclose any potential conflicts of interest or appearance of conflicts that could arise in the performance of official duties within Milford City.

Personal Information

Full Name: Jordan Carter Position/Title: City crew

Department/Agency: (Circle One) Council Member Mayor

Administrative Staff Crew Member Other: _____

Phone #: 435 590 2732 Email Address: Jordan.Carter@Milford.Utah.gov

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?

☐ Yes or ☒ No
☐ If yes, provide details: _____

2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?

☐ Yes or ☒ No
☐ If yes, provide details: _____

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes
☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☐ Yes
☒ No

☐ If yes, provide details: _____

5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

☐ Yes
☒ No

☐ If yes, provide details: _____

Compliance Statement

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Signature: _____

Date: _____

1/22/26

For Official Use Only

Reviewed By (Municipal Officer): _____

Date Reviewed: _____

1-22-26

Action Taken (if applicable): (circle one)

No Action Needed

or

Action Taken / Conflict Disclosed

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In compliance with Utah State Code and municipal policies, this form is designed to disclose any potential conflicts of interest or appearance of conflicts that could arise in the performance of official duties within Milford City.

Personal Information

Full Name: Derek Morgan Griffiths Position/Title: Lead Man

Department/Agency: (Circle One) Council Member Mayor
Administrative Staff Crew Member Other: _____

Phone #: 435-209-1244 Email Address: _____

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?

☐ Yes or ☒ No

☐ If yes, provide details: _____

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes
☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☐ Yes
☒ No

☐ If yes, provide details: _____

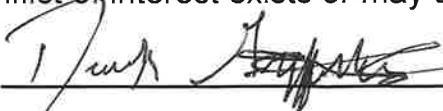
5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

☐ Yes
☒ No

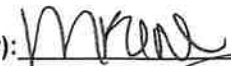
☐ If yes, provide details: _____

Compliance Statement

I understand and agree to comply with all applicable state and local laws regarding conflicts of interest, including the Utah State Code, municipal ordinances, and policies governing ethical conduct for public employees and officials. I acknowledge my duty to recuse myself from any discussions, votes, or decision-making processes where a conflict of interest exists or may appear to exist.

Signature:  Date: 1/21/26

For Official Use Only

Reviewed By (Municipal Officer):  Date Reviewed: 1-22-26

Action Taken (if applicable): (circle one) No Action Needed or Action Taken / Conflict Disclosed

This form is designed to collect the necessary information to ensure that municipal employees and officials comply with the conflict of interest laws outlined in Utah State Code. The information provided will help ensure transparency and avoid any undue influence in the decision-making process.



Conflict of Interest Disclosure Form

Annual Conflict of Interest Disclosure Form For Municipal Employees, Officials, and Appointed Individuals

Purpose:

In compliance with Utah State Code and municipal policies, this form is designed to disclose any potential conflicts of interest or appearance of conflicts that could arise in the performance of official duties within Milford City.

Personal Information

Full Name: Lance Alger Position/Title: Crew

Department/Agency: (Circle One) Council Member Mayor
Administrative Staff Crew Member Other: _____

Phone #: 592-5752 Email Address: _____

Conflict of Interest Disclosure

Please answer the following questions regarding potential conflicts of interest. If "yes" is answered to any question, provide a description in the space provided.

1. Do you or any immediate family members have a financial interest in any business or entity that is regulated by or contracts with the municipality?
☐ Yes ☒ No
☐ If yes, provide details: _____

2. Are you or any immediate family members employed by or serving as a director, officer, or agent of any entity that engages in business or seeks to do business with the municipality?
☐ Yes ☒ No
☐ If yes, provide details: _____

3. Do you or any immediate family members hold an elected or appointed office in any other governmental entity that could potentially create a conflict of interest in performing duties for the municipality?

☐ Yes

☒ No

☐ If yes, provide details: _____

4. Do you have any relationship (personal, professional, or financial) with individuals or organizations that could reasonably create a perception of bias, undue influence, or conflict of interest in your decision-making process?

☐ Yes

☒ No

☐ If yes, provide details: _____

5. Have you ever participated in or will you be participating in any decision-making, voting, or advisory processes that could impact your own financial interest, or that of your family members, associates, or friends?

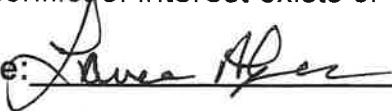
☐ Yes

☒ No

☐ If yes, provide details: _____

Compliance Statement

I understand and agree to comply with all applicable state and local laws regarding conflicts of interest, including the Utah State Code, municipal ordinances, and policies governing ethical conduct for public employees and officials. I acknowledge my duty to recuse myself from any discussions, votes, or decision-making processes where a conflict of interest exists or may appear to exist.

Signature:  Date: 1/21/26

For Official Use Only

Reviewed By (Municipal Officer):  Date Reviewed: 1-22-26

Action Taken (if applicable): (circle one) No Action Needed or Action Taken / Conflict Disclosed

This form is designed to collect the necessary information to ensure that municipal employees and officials comply with the conflict of interest laws outlined in Utah State Code. The information provided will help ensure transparency and avoid any undue influence in the decision-making process.